



THE EFFECT OF SPIRITUAL EDUCATION ON STATE AND SOCIETY ADMINISTRATION

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ABSTRACT

In this article, it is revealed that in the process of management of modern society, it is necessary to fully demonstrate certain spiritual, social, scientific and other opportunities for the all-round development of creative personnel. A socio-philosophical analysis has been made that the mature leader and his spiritual characteristics should be compatible with modernization and integration in the current period. This is based on the fact that moral qualities in people, no matter how beautiful or ugly they are, are manifested only in social activities.

Keywords. State, society, management, spirituality, leader, spiritual education, rational management, spiritual-morality.

Today's management of the state and society has started a new stage of the management system in our country. Because "...the introduction of a modern, rational management system is the main condition for the fulfillment of the tasks set before us"[1.]. In this regard, one of the important tasks of the adoption of the "Concept of Administrative Reforms" of the Republic of Uzbekistan and the implementation of the priority tasks defined in it is the formation of an effective system of public service, the democratization of the processes of public administration, each manager as a mature leader of his branch, to contribute to the spiritual processes.

The great scholar Husayn Vaiz Koshifi "State and society cannot be imagined without politics, without its management, because without them it is impossible to fulfill the task of regulating the important affairs of the world, the absence of laws on education and punishment leads to the violation of the state's activity" [2.3.], he states. This means that education is important in the management of the state and society. "The historical-spiritual factor that will be the strong support and support of the development strategy of the new Uzbekistan, that is, our greatest wealth is the great cultural heritage and intellectual potential of our people"[3.31.]. In our opinion, the leading personnel and their moral potential, which are the basis of state administration, determine the current and future fate of the society. Philosophers noted, "...management efficiency in the process of public administration reform: guarantee of the maximum level of public services; mutual responsibility of state





structures and citizens; measured by the quality of services provided by the state. In addition, the effectiveness of reforms depends on the introduction and use of new political technologies for the implementation of state functions. In particular, the introduction of “e-democracy”, “e-government”, “outsourcing” and “contracting out” methods will provide practical support to the management of various structures of civil society capable of performing important tasks of the state as a resource supporting effective management initiatives” [4.17.]. It is known that efficiency is important in public administration, so not only their political knowledge, but also their spiritual and educational level is important in the activities of the leading personnel. Among the positive qualities that affect management, the most important is the moral potential of leading personnel and their education.

In 2017, at the initiative of Shavkat Mirziyoev, in the historical document "Strategy of Actions for the Further Development of the Republic of Uzbekistan", along with an impartial assessment of our potential and opportunities, our mistakes and shortcomings were critically analyzed. This is directly related to the direction and tasks of the Uzbek Republic of Uzbekistan in 2017-2021. At the new stage of Uzbekistan's development, it was determined that the reform of public administration will be carried out for the first time in connection with the development of the public service institution through the Action Strategy. Because it is the state that implements and finances the program. "The main goal of the action strategy is to quickly establish internal mechanisms that ensure the rapid development of a democratic society. Improving public administration and bringing it into line with rapidly changing life requirements is an important task facing every country" [5.191.]. In our opinion, the processes of modernization in the field of management in every society depend not only on changes in political but also social and spiritual processes.

It is impossible to successfully implement the reforms without improving the public service in the state administration. In modern management, special attention is paid to the task of developing and implementing a comprehensive program of measures to optimize and improve the activities of the Government and its ministries and agencies, to increase work efficiency, and to strengthen the personal responsibility and accountability of leading personnel. The development of society is a process that largely depends on the correct organization of power and the use of the most effective means of management.

The influence of spiritual education on the management of the state and society teaches the leader to be responsible. We believe that a spiritually educated leader is responsible, morally using spiritual power to achieve a goal is the level of creation and implementation of goals and specific goals for all people. The spiritual strength of the





leader is manifested in the humaneness and socialization of the decision-making process in achieving the goal. The influence of spiritual education on the management of the state and society can be negative or positive. Building on strengths and values is essential to leadership. An activity can be considered negative if only force is used. On the contrary, if the power and values are used in accordance with the requirements of ethics, it will be possible to achieve the goal of management and the positive aspects of the execution of decisions. Responsibility is the first vision and value of responsible leadership. We believe that governance and accountability are closely related concepts. Power is the ability to make and execute decisions. Everyone, including babies, has some power, from power over themselves to power over millions.

We believe that the more moral strength a person has, the more responsibility they enjoy. If one does not have power in management, one cannot be responsible for anything, but whoever uses power irresponsibly abuses it. The most correct way to lead and to follow is to be a personal example [6.177.]. We believe that personal example is a responsibility. Local and global initiative is a key feature of responsible leadership. At this point, the influence of spiritual education on state and community management "... the responsibility of leadership to achieve the socialization of moral, value-based global experience has a stable impact on development"[7]. Responsibility requires leaders to shoulder a heavy burden for the team. "Transformational leaders are individuals with strong values. They respect their own values, their moral ideals keep their own values and needs [8.] by governing people. In general, responsibility is responsibility to authority[9.].

State administration will improve based on new requirements. "Now each of us, first of all, the task of the heads of state administration bodies is to ensure the responsible performance of the tasks assigned to us based on a critical assessment of the state of affairs in the field and sector for which we are responsible" [10.] is emphasized as a necessity. Also, "People are the force that moves democracy, implements it and develops it. Democracy is not only the power of the people, it is also the responsibility of every person, every community and the whole people for the future of their country, their destiny" [11.10.]. This means that the leadership of spiritually educated persons will only bring about positive improvements in the management of society and the state.

In a new period of development or when a crisis of a state and society occurs, the need for leaders to show responsibility in the economic, social and political situation in the country[12.] is an important period. In our opinion, in such a process, everyone is required to demonstrate leadership qualities. This is a moral and responsible duty of the leader to properly manage his own life and the life of the community. According





to the laws of society, parents are the leaders for their children, and older adults are the leaders for brothers and sisters.

Philosopher and scientist L.Muhammadjonova said, “The spiritual qualities of a leader mean all the positive aspects that are expressed in his language, expressed in his language, and in all his actions. The spiritual qualities of a leader include talent, research, modern knowledge, patriotism, faith, piety, justice, kindness, faith, purity, honesty, and loyalty” [13.14.] And it is leadership spirituality that is most challenging as a concept where spirituality is taken as energy for change. Because leadership always involves a struggle for power. “Spiritual leadership represents the rational, mental, and physical aspects of leadership that are integrated rather than isolated. Spiritual leadership is the deepest inner confidence of the leader” [14]. This leadership exists in education, politics, and business. Leadership requires moral responsibility at the right time.

The 1st priority task defined in the Decree of the President of the Republic of Uzbekistan "On the Development Strategy of New Uzbekistan for 2022-2026" is called "Establishing a people-friendly state through the promotion of human dignity and further development of a free civil society". Its 4th goal: to transform the activities of state administration bodies based on the principle of “directing them to serve citizens”; Goal 5: Implementation of a compact, professional, fair, high-performance public administration system [15.] was set as a goal. So, the basic essence of the changes in the field of management is to increase the intellectual potential of the leading personnel, to strengthen their professionalism and, in our opinion, to raise their moral potential. Because those who demonstrate a professional, fair, and high-performance public administration system are personnel.

Accordingly, in order to highlight the role of managers in improving the effectiveness of the reforms being implemented, and the impact of their moral and ethical qualities on the mood of the population: organization of seminar-training and free dialogues on the topics of “Leader’s spirituality”, “Leader’s management culture”, “Leader’s spirituality and enlightenment” it is appropriate to prepare a pamphlet.

In order to achieve leadership, certain innate abilities, desire, striving for it from a young age, good professional training, learning to promote one's opinion among colleagues, people, a group, being creative with different ideas, personal style in implementing one’s ideas, changing methods with a certain amount of speed to get, of course, the help of those around (including parents) is needed. It is known that working with people and especially being able to take risks and not avoid the consequences of these risks are of great importance among these preparations. Based on the leader's spirituality, if a person does not put his daily interests above the





interests of others and his remote, greater interests, a person as a leader will cause great negative damage not only to his own interests, but also to the interests of others around him. According to the observations of foreign scientists, a high-class leader matures in five to seven years and can be formed mostly at the age of 35. And this directly depends on the speed at which a person gains experience. That is, life experience is considered an integral part of the leader's spirituality.

In conclusion, in our opinion, the spiritual and moral education of the leader is inseparable from the morals of the society and community, in this regard, the following tasks of spiritual and moral education can be distinguished. Relation to state policy: understanding the progress and prospects of world development; correct assessment of domestic and international events; understanding moral and spiritual values; expressed by the need to strive for justice, democracy and freedom of peoples. And the spiritual health of a person, a leader, is manifested not in whether he accepts them or not, but in how well he reacts to them.

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