
WAYS OF PURPOSEFUL TRAINING OF TALENTED GIRLS STUDENTS IN HIGHER EDUCATION INSTITUTIONS

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Abstract

Today, the growing need to work with talented young people around the world has put on the agenda to find solutions to problems such as working with talented young people, problems in the practice of developing talent, and determining the directions of young people's talent.

To train and help creative women with intellectual potential and creative thinking who contribute to the development of the scientific and creative potential of Uzbekistan, to show and develop their natural abilities in specific fields of knowledge, literature, art, and sports. creating opportunities for the realization of their unique talent is of particular importance. This, in turn, shows the need to look at the issue of talent development of talented women at the level of state policy, to support them and to create sufficient conditions for them to show their talent, while creating social, political and pedagogical opportunities to protect their legal rights and interests. shows.

For this purpose, Law No. ORQ-562 of September 2, 2019 "On equal rights and opportunities for women and men". On November 22, 2019 "Decree of the President of the Republic of Uzbekistan No. PF-5325 of February 2, 2018 "On measures to fundamentally improve activities in the field of supporting women and strengthening the family institution" Decree No. PF-5880 on making changes. Amendments to the Decree of the President of the Republic of Uzbekistan of June 10, 1999 No. PF-2326 of March 29, 2018 "On supporting proposals for the establishment of the state award named after Zulfia" decrees No. PF-5389 were adopted and measures for their implementation were determined. On this basis, identifying and revealing the talent of every woman is considered necessary not only for an individual, but also for society and its development.

Today, one of the demands placed on the higher education system is to identify talented female students, take a creative approach to develop their talent in the right direction and create the necessary conditions for its manifestation, be able to understand the mentality of talented female students and provide competent support.

Talent is a quality of the human psyche that develops systematically throughout life and is determined by the fact that a person has the ability to achieve higher results in one or more areas compared to other people. The problem of talent has existed since ancient times, and today there are dozens of scientific concepts of talent created in different theoretical directions in the world. The Federal Education Department of the United States of America prioritizes the following types of talent: 1) intelligence (mind); 2) creativity; 3) talent in the field of art; 4) social talent; 5) wisdom.[3]

Cooperation is considered one of the important directions of personality development of talented girls, and the purpose of cooperation is to create conditions for the full development of talented girls, to

prevent problems, to determine the direction of talent, to clarify the goal, to define the tasks in the direction of "Teacher-disciple". it is necessary to achieve its continuous, systematic implementation and necessarily to achieve the result.

To the tasks of targeted training of talented students in higher education institutions

1. Identifying the priority types of talent in girls.
2. To determine the pedagogical and psychological possibilities of talent development in talented students of higher educational institutions.
3. It is to develop a mechanism for the formation of talent qualities in female students.

In Uzbekistan, it is appropriate to prioritize the following approaches in the targeted training of talented female students.

1. Targeted training of talented students based on a systematic approach.
2. Relying on individuality, creativity and activity in the activity of a talented student and ensuring its effectiveness.
3. A cooperative approach is to achieve targeted cooperation between the mentor of a talented student, faculty members, faculty women's council, psychologist of the institute, department of work with youth of the faculty, department of work with talented youth of higher education institution.
4. To enrich the activities of talented students with historical and modern values.

Today, talented students in higher educational institutions are in the following directions

1. Talented female students in the field of science.
2. Talented female students in culture and sports.
3. Female students who are talented programmers.
4. Talented female students in language learning.
5. Talented girls in the field of entrepreneurship.

Clarifying the stages of working with talented female students and its mechanism is of great importance in ensuring the effectiveness and efficiency of working with talented students in HEIs.

The mechanism of targeted training of talented female students in HEIs



Organizational stage	Organizational stage	Organizational stage
<ol style="list-style-type: none"> 1. A list of talented girls is selected from among the students. 2. Talented female students are assigned to teachers in the specialty department, and work plans are drawn up and approved by the institution's department for working with talented students. 	<ol style="list-style-type: none"> 1. Participates in the activities of Tugaraks. 2. Engages in scientific-methodical work on the chosen topic (science) or direction (culture and sports, language, programming, entrepreneurship). 3. Participates in Science Olympiads, contests organized in the Republic and abroad. 4. Actively participates in the social, political, spiritual and educational life of the Higher Education Institution. 5. Foreign language, informatics, modern history of Uzbekistan exams are held for talented students. 	<ol style="list-style-type: none"> 1. Documents are submitted and participated in the competition of "President's scholarship", "Zulfia", state scholarship holders, and "Navoiy", "Ulugbek" scholarship holders, established for talented students of HEIs. 2. There will be holders of the State Scholarship, State Award and Named Scholarship.

Social pedagogical technologies related to the improvement of the talent of talented female students can also have a positive effect on ensuring the effectiveness and efficiency of the mechanism of targeted training of talented female students in the above-mentioned HEIs.

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